

University of Missouri

Title IX Sanction Guide for Staff Respondents

The following Sanction Guide is for proceedings pursuant to 600.030 of the University of Missouri Collected Rules and Regulations against Respondents who are Staff members. Please note that this Sanction Guide should only be considered after a finding of responsibility has been made against a Respondent. This Sanction Guide has been developed to offer general sanctioning recommendations for violations of CRR 600.030, and to promote a level of consistency when imposing sanctions against Staff Respondents.

The suggested range of sanctions for any particular alleged violation of policy is just a suggestion; **at all times the full range of sanctions is available in any specific matter.**

The appropriate sanction in any one matter depends on the specific facts and circumstances in that matter. Decision-

