

UNIVERSITY OF MISSOURI  
Columbia . Kansas City . Rolla . St. Louis



BOARD OF CURATORS

Minutes of the Board of Curators Meeting  
September 20-21, 2018  
Columbia, Missouri

**BOARD OF CURATORS MEETING – PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators was convened in public session at 8:05 A.M., on Thursday, September 20, 2018, in Multipurpose Room 401 A&D of the Student Union on the University of Missouri-Kansas City campus, Kansas City, Missouri, pursuant to public notice given of said meeting. Curator David L. Steelman, Chair of the Board of Curators, presided over the meeting.

Present

The Honorable Julia G. Brncic  
The Honorable Darryl M. Chatman  
The Honorable Jamie L. Farmer  
The Honorable Maurice B. Graham  
The Honorable Jeffrey L. Layman  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman  
The Honorable Jon T. Sundvold

Also Present

Dr. Mun Y. Choi, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Mr. Avery Welker, Student Representative to the Board of Curators  
Dr. C. Mauli Agrawal, Chancellor, University of Missouri – Kansas City  
Dr. Alexander Cartwright, Chancellor for University of Missouri-Columbia  
Ms. Marsha Fischer, Interim Associate Vice President for Human Resources  
Dr. Mark McIntosh, Vice President for Research and Economic Development  
Mr. Ryan D. Rapp, Vice President for Finance  
Ms. Christine Holt, Chief of Staff, UM System

Media representatives

### **General Business**

The oath of office was administered for Avery J. Welker, Student Representative to the Board of Curators.

### **Health Affairs Committee**

Mr. Ron Ashworth joined the meeting as a member of the Health Affairs Committee.

The only committee business for this public session was to approve a closed meeting.

The public session meeting of the Health Affairs Committee recessed at 8:09 AM on Thursday, September 20, 2018.

### **General Business**

#### Resolution for Executive Session of the Board of Curators Meeting

It was moved by Curator Layman and seconded by Curator Graham, that there shall be an executive session with a closed ni1 (s)-1 (s)-1 (i)-2 (dfs)1 (h) (, S-6 (i)( )- )-10 (a)4 (t)-2 ( 8f)-

Roll call vote of the Board:

Curator Brncic was absent for vote.  
Curator Chatman was absent for vote.  
Curator Farmer voted yes.  
Curator Graham voted yes.  
Curator Layman voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.

The motion carried.

### **Health Affairs Committee – Executive Session**

Mr. Ron Ashworth and Ms. Teresa Maledy joined the meeting as members of the Health Affairs Committee.

Others who joined the meeting included Chancellor Cartwright, Chancellor Agrawal, Mr. Jonathon Curtright, Vice President Rapp, Mr. Robert Hess, Dean Delafontaine, Mr. Mike Blair, Dr. Ted Choma, Provost Ramchand and Christine Holt.

Report on personnel, contract items and legal advice – presented by Mr. Robert Hess and Mr. Curtright

No action taken by the Board.

Mr. Jonathon Curtright, Mr. Robert Hess, Mr. Blair, Dr Choma and Dean Delafontaine excused themselves from the meeting.

### **General Business**

Report on contract matters – presented by Vice President Rapp

No action taken by the Board.

The executive session of the Board of Curators meeting recessed at 9:32 AM on Thursday, September 20, 2018.

### **RECONVENED PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators was reconvened in public session at 9:45 A.M., on Thursday, September 20, 2018, in the Multipurpose Room 401 A&D of the Student Union on the University of Missouri – Kansas City campus, Kansas City, Missouri, pursuant to public notice given of said meeting. Curator David L. Steelman, Chair of the Board of Curators, presided over the meeting.

#### Present

The Honorable Julia G. Brncic  
The Honorable Darryl M. Chatman  
The Honorable Jamie L. Farmer  
The Honorable Maurice B. Graham  
The Honorable Jeffrey L. Layman  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden

The Honorable David L. Steelman  
The Honorable Jon T. Sundvold

Also Present

Dr. Mun Y. Choi, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Mr. Avery Welker, Student Representative to the Board of Curators  
Dr. C. Mauli Agrawal, Chancellor, University of Missouri – Kansas City

technical corrections by General Counsel regarding references for the University of Missouri – Columbia and the University of Missouri System.

**Collected Rules and Regulations  
Medical and Dental Schools and Services  
Chapter 440: UMC Medical Services**

**440.040 University Physicians Medical Practice Plan**

**Definitions**

**University Physician Medical Practice Plan**

**Plan**

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**Dean**

**Chancellor**

**President**

**Chief of Staff**

**School of Medicine**

**University**

**Hospital**

**Department Chair**

**Chief Executive Officer of MU Health Care**

**University Physicians Management Committee**



**Executive Director of University Physicians**



**Participants**

**Plan Income**

**Distribution of Plan Income**  
**Costs of Operations**

**Dean's Office Account**



**Payment of Base Salary**

**Distribution of Incentive Income**



**Participant's Account**

**Administration of the Plan**

**University Physicians Management Committee**







**Annual Meeting**



**Retirement and Other Staff Benefits**





**Fiscal Year and Transition**

**Assignment of Fees**

**Attachments:**

**Medicare Claims Processing Manual Chapter 12 -  
Physicians/Nonphysician Practitioners CMS Carrier Manual**

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**The University of Missouri Health System's Integrity and Compliance  
Program and Code of Conduct:**







The Board reviewed each unipTad d(ng )TJ EMur

### **Audit Committee**

Curator Graham provided time for discussion of committee business.

Internal Audit Quarterly Report, UM – presented by Interim Chief Audit Executive Piranio (slides on file for this information item)

The Board of Curators standing committee meetings recessed at 11:53 A.M. on Thursday, September 20, 2018.

**12:15 P.M. Luncheon by invitation for the Board of Curators, President, University Leaders and University of Missouri-Kansas City Student Leaders**  
Room 401 B&C, Student Union

### **1:15 P.M. Reconvened Public Session**

A meeting of the University of Missouri Board of Curators was reconvened in public session at 1:15 P.M., on Thursday, September 20, 2018, in the Multipurpose Room 401 A&D of the Student Union on the University of Missouri – Kansas City campus, Kansas City, Missouri, pursuant to public notice given of said meeting. Curator David L. Steelman, Chair of the Board of Curators, presided over the meeting.

#### Present

The Honorable Julia G. Brncic  
The Honorable Darryl M. Chatman  
The Honorable Jamie L. Farmer  
The Honorable Maurice B. Graham  
The Honorable Jeffrey L. Layman  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman  
The Honorable Jon T. Sundvold

#### Also Present

Dr. Mun Y. Choi, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Mr. Avery Welker, Student Representative to the Board of Curators  
Dr. C. Mauli Agrawal, Chancellor, University of Missouri – Kansas City







Execution of High-Profile Strategic Fundraising Opportunities/philosophy on Advancement – presented by President Choi (slides on file for this information item)

External Affairs, Marketing and Advancement Dashboard – presented by Curator Farmer and Ms. Farwell (information on file)

### **Compensation and Human Resources Committee**

Curator Phillips provided time for discussion of committee business.

A resolution for an executive session of this committee was the only public business.

The public session of the Board of Curators meeting recessed at 3:50 P.M.

**Board of Curators**

## **General Business**

Review of Consent Agenda – Executive Session – No discussion.

## **Consent Agenda – Executive Session**

It was endorsed by President Choi, moved by Curator Phillips and seconded by Curator Graham, that the following items be approved by consent agenda:

### **Consent Agenda**

#### Action

1. Curators' Distinguished Professor, Cheryl Black, MU
  2. Curators' Distinguished Professor, Shi-Jie Chen, MU
  3. Curators' Distinguished Professor, Michael Davis, MU
  4. Curators' Distinguished Teaching Professor, Wendy Sims MU
  5. Curators' Distinguished Professor, Thomas Spencer, MU
  6. Curators' Distinguished Teaching Professor Emeritus, James Wall, MU
  7. Curators' Distinguished Professor Emeritus, Mark Pope, UMSL
  8. Curators' Distinguished Teaching Professor Emeritus, Yinfa Ma, S&T
  9. Curators' Distinguished Professor, Jeff Hornsby, UMKC
  10. Curators' Distinguished Professor, Joseph Parisi, UMKC
  11. <sup>298</sup>Property Easement, MU
  12. Contract Approval, MU Softball Coach, Larissa Anderson
  13. Curators' Distinguished Teaching Professor Emeritus, David C. Van Aken, S&T
- 
1. Curators' Distinguished Professor, Cheryl Black, MU –  
  
that upon the recommendation of Chancellor Cartwright, the Provost, and the Senior Associate Vice President for Academic Affairs, it is recommended that Professor Cheryl Black be named to the position University of Missouri Curators' Distinguished Professor, effective 09/01/2018. Professor Black will receive a \$10,000 annual stipend as long as she holds this position. \$5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with her teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

2. Curators' Distinguished Professor, Shi-Jie Chen, MU –

that upon the recommendation of Chancellor Cartwright, the Provost, and the Senior Associate Vice President for Academic Affairs, it is recommended that Professor Shi-Jie Chen be named to the position University of Missouri Curators' Distinguished Professor, effective 09/01/2018. Professor Chen will receive a \$10,000 annual stipend as long as he holds this position. \$5,000 will go to



That President Choi and Chancellor Cartwright are authorized to enter into a Contract for Employment with Larissa Anderson for the position of Head Softball Coach for the University of Missouri-Columbia under the same or substantially similar terms as the MOU dated as of May 26, 2018. The contract shall be subject to approval of General Counsel as to legal form.

13. Curators' Distinguished Teaching Professor Emeritus, David C. Van Aken, S&T –

that upon the recommendation of Interim Chancellor Maples it is recommended that Professor David Van Aken be named to the position Missouri University of Science and Technology Distinguished Teaching Professor Emeritus, effective 09/01/2018.

Roll Call Vote of the Full Board:

Curator Brncic voted yes.  
Curator Chatman voted yes.  
Curator Farmer was absent for vote.  
Curator Graham voted yes.  
Curator Layman voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.

The motion carried.

**Compensation and Human Resources Committee – Executive Session**

Compensation Approval, Thomas F. Richards, Treasurer for UM System

It was moved by Curator Phillips and seconded by Curator Farmer, that based on the review of the performance of Treasurer for the University of Missouri System, Tom Richards for the period July 1, 2017 through June 30, 2018, the Board of Curators approves that the base salary of Tom Richards be set at \$325,000, effective September 1, 2018.

Additionally, if Richards serves as Treasurer continuously and without interruption from September 1, 2018 through August 31, 2021, he will be eligible to receive the following continuity based compensation:

On or before August 31 of each year of 2019 through and including 2021, the





Topic: The Human in the Digital Age at UMKC  
Location: Student Union, Multipurpose Room 401 B&C

## **RECONVENED PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators reconvened in public session at 8:30 A.M., on Friday, September 21, 2018, in the Multipurpose Room A&D of the Student Union on the University of Missouri – Kansas City campus, Kansas City, Missouri, pursuant to public notice given of said meeting. Curator David L. Steelman, Chair of the Board of Curators, presided over the meeting.

### Present

The Honorable Julia G. Brncic  
The Honorable Darryl M. Chatman  
The Honorable Jamie L. Farmer  
The Honorable Maurice B. Graham  
The Honorable Jeffrey L. Layman  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman  
The Honorable Jon T. Sundvold

### Also Present Also Present

Dr. Mun Y. Choi, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Mr. Avery Welker, Student Representative to the Board of Curators  
Dr. C. Mauli Agrawal, Chancellor, University of Missouri – Kansas City  
Dr. Gary K. Allen, Vice President for Information Technology  
Dr. Alexander Cartwright, Chancellor for University of Missouri-Columbia  
Mr. Jonathan Curtright, Chief Executive Officer, MU Health  
Ms. Kamrhan Farwell, Chief Marketing and Communications Officer  
Ms. Marsha Fischer, Chief Human Resources Officer  
Dr. Thomas F. George, Chancellor for University of Missouri-St. Louis  
Dr. Steven W. Graham, Senior Associate Vice President for Academic Affairs



the Constitution of Missouri vests the Board of Curators ("Board") with authority to govern the University; the Board delegates to the President the general power to act on behalf of the Board, subject to specified limitations; and the President appoints, subject to approval by the Board, Chancellors for each of the four universities of the UM System who report to the President; and

in January 2018, the Boarrspr725(nt)2 rd

Executive Authority, in order to make them consistent with the governance structure set forth in the Task Force Report and the Board intends to update and amend other CRRs to assure they are consistent with such a governance structure and the Task Force Report; and

6. The Board recognizes sound leadership and positive culture as integral to the success of the UM System and directs the President or his designee to design and promote orientation programs for new leaders and on-going training for existing leaders, including the chancellors, vice-presidents, provosts, deans and department chairs, and that such orientation and training programs include, among other things, this Resolution and the Task Force Report, as it may have been modified by the Board; and
7. The Board expresses its appreciation to the Task Force and its members Curator Darryl Chatman (Chair), Curator Julia Brncic, Curator John Phillips, President Mun Choi, Chancellor Mauli Agrawal, Interim Chancellor and Provost Barbara Bichelmeyer, Chancellor Alex Cartwright, Chancellor Tom George, Interim Chancellor Chris Maples, Vice President Ryan Rapp, General Counsel Steve Owens, and for the assistance of AGB Consultant Terry MacTaggart, Board Secretary Cindy Harmon and UM Counsel Nick Beydler.

, that the Secretary of the Board of Curators cause this Resolution to be spread upon the minutes of this meeting.

Julia G. Brncic

Jeffrey L. Layman

Darryl M. Chatman

John R. Phillips

Jamie L. Farmer

Phillip H. Snowden

Maurice B. Graham

David L. Steelman

Jon T. Sundvold

The motion carried unanimously (9-0) by voice vote with no abstentions.

Resolution, Student Representative to the Board of Curators, Courtney Lauer

It was endorsed by President Choi, moved by Curator Graham and seconded by Curator Farmer, that the following resolution recognizing the dedicated service of Courtney N. Lauer, Student Representative, be approved:

**RESOLUTION**

**WHEREAS**, Courtney N. Lauer served with distinction as the Student Representative to the Board of Curators from July 28, 2017 until July 27, 2018; and

**WHEREAS**

universities to increase participation in the Intercampus Student Council (ISC). As Chair of ISC, Courtney made a concerted effort to ensure that the ideas and efforts of the group and student governments were discussed and clearly presented to leadership and the Board; and

**WHEREAS**, Courtney was the first Student Representative to deliver a report to the Board at each regular meeting regarding student matters and highlights from each university:

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri System, and on behalf of the citizens of the State of Missouri, does hereby adopt this resolution in appreciation of the dedicated and devoted service of Courtney N. Lauer; and

**BE IT FURTHER RESOLVED**, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and a duly inscribed copy thereof be furnished to Courtney N. Lauer.

The motion carried unanimously (9-0) by voice vote with no abstentions.

#### Good and Welfare

Draft November 15-16, 2018 Board of Curators meeting agenda – no discussion (on file)

#### **Reconvened Finance Committee**

Curator Brncic provided time for discussion of items. As the capital plans presented are preliminary, votes were taken for the Committee only.

Preliminary 5-Year Capital Plan for Missouri University of Science and Technology – presented by Interim Chancellor Maples (slides and information on file)

It was recommended by Interim Chancellor Maples, endorsed by President Choi, moved by Curator Chatman and seconded by Curator Snowden, that the:

Preliminary Capital Plans:

Schrenk Hall Addition and Renovation - Phase III  
Engineering Research Lab Addition and Renovation

Library/Learning Commons  
McNutt Hall Addition

be approved for further planning and development.

Honors College – New Building

be approved for further planning and development.

The motion carried unanimously (5-0) by voice vote of the committee with no abstentions.

Preliminary 5-Year Capital Plan for University of Missouri – Kansas City – presented by Chancellor Agrawal (slides and information on file)

It was recommended by Chancellor Agrawal, endorsed by President Choi, moved by Curator Chatman and seconded by Curator Snowden, that the:

Preliminary Capital Plans:

Conservatory of Music and Dance  
Spencer Chemistry-Biological Science Renovation Phase II  
Health Sciences Interprofessional Education and Research Building  
Bloch Heritage Hall Renovation and Addition  
New Student Housing

be approved for further planning and development.

The motion carried unanimously (5-0) by voice vote of the committee with no abstentions.

The public session of the Board of Curators meeting adjourned at 11:57 A.M. on Friday, September 21, 2018.

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The Honorable Maurice B. Graham  
The Honorable Jeffrey L. Layman  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman  
The Honorable Jon T. Sundvold

Also Present

Dr. Mun Y. Choi, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Mr. Avery Welker, Student Representative to the Board of Curators

There being no other business to come before the Board of Curators, the meeting was adjourned at 1:00 P.M. on Friday, September 21, 2018.

Respectfully submitted,

Cindy S. Harmon  
Secretary of the Board of Curators  
University of Missouri System

Approved by the Board of Curators on November 15, 2018.